

MEMORANDUM

TO: Members of the Student Assembly

FROM: Jeany Melendez Santiago, Director of Equity and Inclusion

SUBJECT: Discrimination and Stereotypes

DATE: October 18, 2014

Action Requested

The proposed resolution calls on the Student Assembly of the State University of New York (SUNY SA) students to advocate against discrimination and stereotyping to ensure the success and inclusion of students.

Resolution

WHEREAS, we, the SUNY SA of the State University of New York (SUNY), acknowledge and are proud of the diversity that exists in our SUNY campuses, and;

WHEREAS, it is within our initiatives to ensure that students in our SUNY system are treated with respect and fairness, and;

WHEREAS, no student should be denied any services, entrance to any campus organizations, developmental, educational, and professional opportunities, and others, and;

WHEREAS, discrimination and stereotyping on the basis of gender, race, ethnicity, sexual orientation, disabilities, nationality, and others, is not acceptable and it should not be tolerated in any way, shape, or form, and;

WHEREAS, SUNY has enacted policies such as, but not limited to, the *Sexual Orientation Nondiscrimination, Discrimination Complaint Procedure*, and the *Equal Opportunity: Access, Employment and Fair Treatment in the State University of New York* to ensure that our students are treated respectfully, fairly, and equally across all sixty four campuses, and now therefore be it;

RESOLVED, that we encourage our campuses to reinforce these policies throughout the SUNY system, and be it further;

RESOLVED, that we create awareness in our campuses on the negative impact discrimination and stereotyping can have in student's lives and success, as well as to educate them on the proper procedures on how to report incidents regarding discrimination and stereotyping, and be it further;

RESOLVED, have this resolution be distributed, but not limited, to all Diversity, Equity and Inclusion offices, or equivalent, to all SUNY institutions, and finally be it;

RESOLVED, that copies of this resolution be distributed, but not limited to, the SUNY Board of Trustees, SUNY Chancellor Nancy L. Zimpher, University Faculty Senate, Faculty Council of Community Colleges, SUNY Campus Presidents, and SUNY student governing bodies.