



RESOLUTION

TO: Executive Committee
FROM: Zach Beaudoin, Chair of Sustainability
DATE:
SUBJECT: SUNY Hiring Policy

Action Requested

We call for SUNY to take measures to ensure that the faculty demographics begin to reflect that of the student body in order to provide a more diverse learning environment. With these measures, we ask that SUNY ensure that they interview people from a diverse background for every position available.

Resolution

I recommend that the Student Assembly of the State University of New York (SUNYSA) adopt the following resolution:

Whereas SUNY has 54.2% women enrolled across all 64 of its campuses ; and

Whereas 27.5% of SUNY's students are considered minorities; and

Whereas SUNY's faculty and administration don't represent the demographics of it's students; and

Whereas the University of Texas system just announced the requirement that its campuses interview a qualified woman and non-white candidate for every position that they are hiring for; and

Whereas by interviewing a woman and a non-white individual, it allows for SUNY to broaden it's hiring demographic with the potential of expanding diversity on campuses; and

Whereas by proactively searching for people of a different demographics, SUNY will be enhancing the education and learning environment for it's 465,000 students on it's 64 campuses ; and therefore, be it

Resolved that we the students of SUNY are calling for the SUNY system to interview a non-white and woman candidate along with any other potential candidates; and, be it further

Resolved that we the students of SUNY are calling for the SUNY system to interview a non-white candidate, and also a non cis male candidate along with any other potential candidates; and, be it further

Resolved that if no other candidate to fit that criteria be found, then and only then may the requirement be waived; and be it further,

Resolved that we the students of SUNY call for more diversity on our campuses to not only enhance the learning environment, but create a faculty that reflects the student demographic; and, finally, be it

Resolved that the Student Assembly of the State University of New York shall forward copies of this Resolution to Governor Andrew M. Cuomo, Lt. Governor Kathleen C. Hochul, the members of the New York State Legislature, the SUNY Board of Trustees, SUNY Chancellor Zimpher, SUNY Assistant Vice Chancellor for Global Affairs Sally Crimmins Villela, University Faculty Senate, Faculty Council of Community Colleges, SUNY Campus Presidents, SUNY student governing bodies, and all other parties deemed necessary and proper